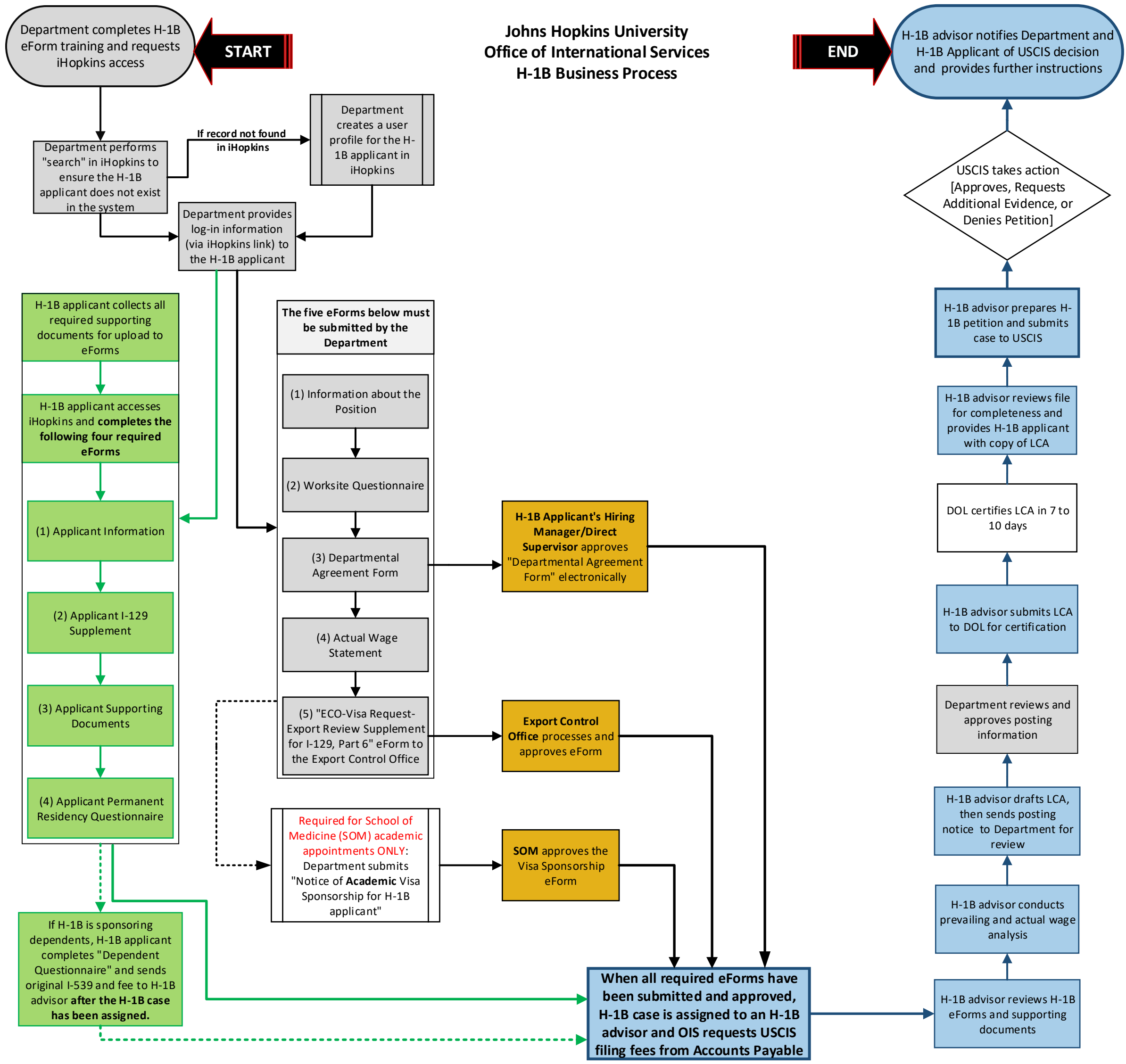


Johns Hopkins University Office of International Services H-1B Business Process



Color Index: Department [Grey] | OIS [Blue] | H-1B Applicant [Green] | E-Form Approver [Yellow]

IMPORTANT REMINDER:

H-1B status is employer and employment specific. Hiring departments must discuss any change in the terms of employment *in advance* of the proposed change. Any change in the terms of employment [e.g., hiring department, position title, job duties, benefits or salary] must first be reviewed by OIS. Material changes require JHU/OIS to submit an amended petition to USCIS before the change takes place. See [Timeline 2](#) on OIS website.