<table>
<thead>
<tr>
<th>VISA TYPE</th>
<th>SPONSOR</th>
<th>POSITION(S) ALLOWED AT THE JHMI</th>
<th>LIMITATIONS</th>
<th>VISA DOCUMENTATION REQUIREMENTS</th>
<th>JHMI PAPERWORK NEEDED TO OBTAIN VISA AND LENGTH OF TIME NEEDED TO COMPLETE</th>
</tr>
</thead>
</table>
| B-1 Visitor *** | Self | Observer.*  
Research Clerk.*  
Clinical Clerk.*  
** Must be pursuing a MD abroad, and meet DOS conditions on Visiting Medical Student | 3 months time limit. (Status may be extended while inside the U.S.).  
Visitor cannot be paid.  
Observing is permitted in a clinical setting only. Observers are not permitted in labs. | Proof of financial support;  
Letter of invitation from Department. | Letter of invitation from Department recommended.  
Little time needed--depends of how fast letter can be issued by Department and visa issuance times overseas at U.S. consular posts.  
If the individual enters the U.S. on the visa waiver program, the status can not be extended. |
| E-3 *** | JHMI with the Services of Taylor & Ryan, LLC | Employee  
Faculty.  
Post Doctoral Fellows | 2-years maximum term for the first application;  
2-years extension allowed thereafter | A Labor Condition Application (LCA), containing attestations by JHMI related to wages and working conditions, must be filed with and approved by the Department of Labor (DOL) | Dean’s approval required.  
State of Maryland Dept. of Labor salary review.  
For a change of status within the US, additional documents are required as well as filing of form I-129 with applicable fees.  
Attorney Filing Fees |
| VALID EAD CARD *** | NONE. Issued by USCIS as a benefit of several different visa statuses. | EAD is intended for employment. Must hold a paid position with JHMI. | Validity of the EAD card. | Employment Authorization Document | NONE  
(Paperwork must be completed by international applicant prior to arrival at JHMI and applicant must have received the Employment Authorization Document or EAD in order to begin work at JHMI.) |
<table>
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<tr>
<th><strong>F-1 CPT</strong>&lt;br&gt;Student on Curricular Practical Training (CPT)</th>
<th><strong>F-1 OPT</strong>&lt;br&gt;Student on Optional Practical Training (OPT)</th>
<th><strong>J-1</strong>&lt;br&gt;Alien Physician&lt;br&gt;Exchange Visitor in Clinical Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>F-1 program sponsor: Institution that issued Student's form I-20</td>
<td>Institution from which international applicant has graduated</td>
<td>ECFMG Educational Commission for Foreign Medical Graduates</td>
</tr>
<tr>
<td>- Employee</td>
<td>- Postdoctoral Fellow.</td>
<td>- House staff.</td>
</tr>
<tr>
<td>- Trainee</td>
<td>- Non-tenure track faculty.</td>
<td>- Clinical Fellow.</td>
</tr>
<tr>
<td></td>
<td>- Employee.</td>
<td>- Clinical &amp; Research Fellow.</td>
</tr>
<tr>
<td></td>
<td>- Clinical/ Research Fellow</td>
<td></td>
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<td>Dependents on the specific period granted by the DSO. May be granted by DSO in increments of no more than one year</td>
<td>1-year visa, renewable for a maximum of 7 years inside the U.S.</td>
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<td>* 2-year home country residency requirement applies upon completion. This requirement is extremely difficult to waive.</td>
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<td>I-20 bearing the DSO’s CPT authorization and the CPT Start Date has been reached.</td>
<td>Form DS 2019. This form is issued by the Educational Commission for Foreign Medical Graduates (ECFMG) and is required in order to obtain a J-1 visa or in order to complete a transfer from another institution to the JHMI.</td>
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<td>Employment Letter (Paperwork must be completed by international applicant prior to arrival at JHMI, and applicant must have received the I-20 bearing the DSO’s CPT authorization in order to begin work at JHMI.)</td>
<td>Completed DS 2019 request form (Request Form for Certification for Exchange Visitor Status).</td>
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<td>Letter of offer/contract on departmental letterhead signed by JHMI program director and ECFMG applicant.</td>
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<td>Proof of financial support and $200 fee made payable to ECFMG.</td>
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<td>ECFMG certification &amp; Ministry of Health Letter from the international applicant’s country of permanent residence.</td>
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<td>Program must be ACGME-accredited, or documentation must indicate non-accredited program is natural outgrowth of an accredited program. If program is Clinical Fellowship, detailed description must accompany application.</td>
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<td>2-4 months needed at JHMI to complete paperwork, depending on how long it takes to receive Ministry of Health letter. ECFMG takes an additional 4-6 weeks to issue a DS 2019.</td>
</tr>
</tbody>
</table>

- **Employee**
- **Trainee**
- **Employment Authorization Document.** (This document is issued by USCIS based on an application for OPT.)
- **None** (Paperwork must be completed by international applicant at their current institution prior to arrival at JHMI, and applicant must have received the Employment Authorization Document or EAD in order to begin work at JHMI.)

**NO BILLING & NO MOONLIGHTING**
| J-1 Student on Academic Training *** Exchange Visitor Student | J program sponsor: Institution that issued Student’s form DS-2019 | • Postdoctoral Fellow.  
• Non-tenure track faculty.  
• Employee.  
• House staff | • For undergraduate and pre-doctoral training, a student can engage in up to 18 months or the period of the full course of study, whichever is less.  
• 36-month maximum for post doctoral training. | • Form DS-2019 and Form I-94 and a letter from the RO/ARO granting academic training | • Employment Letter  
• Recommendation letter from Student’s academic advisor. (Paperwork must be completed by international applicant prior to arrival at JHMI and applicant must have received the DS-2019 issued for Academic Training order to begin work at JHMI.) |
| --- | --- | --- | --- | --- | --- |
| J-1 Research Scholar *** Exchange International Applicant in Research Training | JHMI | • Postdoctoral Research Fellow.  
• Research Trainee.  
• Non-tenure track faculty.  
• Visiting Scholar/Visiting Scientist  
• Observer**  
** May hold Observer appointment in addition to a full-time research appointment. May not *only* observe in R.S. Category. | • Valid for a maximum of 5 years – Minimum of 3 weeks.  
• 2-year home country residency requirement may apply upon completion of training (This requirement may be waived).  
• 24-month bar on repeat participation referred to as the "2-year" bar on repeat participation  
• Must have at least a Bachelor’s Degree, and meet all other requirements for the Academic Appointment | • Form DS 2019. (This form is issued by the OIS [Office of International Services] and is required in order to obtain a J visa or complete a transfer from another institution to the JHMI.) | • Completed DS 2019 request (Request Form for Certification for Exchange Visitor Status).  
• Proof of financial support.  
• 4 weeks – 12 weeks needed to complete JHMI paperwork. The Office of International Services takes 10 business days to issue and FedEx the DS 2019 overseas after completed forms received. |
| J-1 Short-Term Scholar *** Exchange International Applicant in Research Training | JHMI | • Postdoctoral Research Fellow.  
• Research Trainee.  
• Non-tenure track faculty.  
• Visiting Scholar  
• Visiting Scientist  
• Observer | • Valid for a maximum of 6 months – No Minimum  
• 2-year home country residency requirement may apply upon completion of training (This requirement may be waived).  
• Must have at least a Bachelor’s Degree, and meet all other requirements for the Academic Appointment | • Form DS 2019 issued by the OIS and is required in order to obtain a J visa or complete a transfer from another institution to JHMI. | • Completed DS 2019 request (Request Form for Certification for Exchange Visitor Status).  
• Proof of financial support.  
• 4 weeks – 12 weeks needed to complete JHMI paperwork. The Office of International Services takes 10 business days to issue and FedEx the DS 2019 overseas after completed forms received. |
| **H-1B** Non-Immigrant Worker | JHMI | - Employees.  
- Faculty.  
- Post Doctoral Fellows (once J time has expired).  
- The dean may grant exception for  
  - House staff.  
  - Clinical Fellow.  
  - Clinical & Research Fellow | - 6-year maximum time inside the U.S.  
- **NO BILLING & NO MOONLIGHTING FOR INTERNATIONALS IN CLINICAL TRAINING** | - Form I-797 Notice of Approval. (Notice received after H petition has been filed with and approved by the USCIS)  
- SOM approval required for SOM employees.  
- State of Maryland Dept. of Labor salary review.  
- H1-B application packet.  
- 4-6 months needed to complete H paperwork. Time can be reduced to ~ 1.5 to 2 months if $1225 premium processing fee is paid to USCIS. |

| **O-1 Outstanding Researcher/Scientist** | JHMI | - Faculty only but the Dean may grant an exception for senior employees.  
- Must be a Canadian or Mexican Citizen Position Offered must be on the List of Nafta Professions. | - 3-year maximum term for the first application;  
- 1-year extensions allowed thereafter. | - Form I-797 Notice of Approval. (Notice received after O-1 petition has been filed with and approved by the USCIS)  
- Meeting with an Office of International Services staff member to discuss application.  
- SOM approval required based on written request sent to Associate Dean (Approval not available for training programs).  
- Strong letter of support from preceptor with 8-10 additional letters of reference.  
- Applicant provides must provide written proof of qualifications for O petition per regulation.  
- 2-3 months needed to complete O petition, depending on individual case. Time can be reduced if $1225 premium processing fee is paid to USCIS.  
- TN I-94 CARD with ID proof for Canadian or Mexican Citizenship |

| **TN Professional under Trade NAFTA** | JHMI | - Employees.  
- Faculty.  
- Post Doctoral Fellows  
Must be a Canadian or Mexican Citizen Position Offered must be on the List of Nafta Professions. | - 3-years maximum term for the first application;  
- 3-years extension allowed thereafter  
- **NON CLINICAL ACTIVITIES ONLY EXCEPT FOR REGISTERED NURSES** | - Form I-797 Notice of Approval. (Notice received after TN petition has been filed with and approved by the USCIS)  
- If filed through USCIS: 3-4 months needed to complete TN petition, depending on individual case. Time can be reduced if $1225 premium processing fee is paid to USCIS.  
- If obtained through travel, [just the travel time for Canadian Citizen]. Mexican Citizen needs to apply for a TN visa.  
- Employment letter should be provided in all cases. |

**NOTE:** Once the required documentation is obtained, the time it takes for an international visitor to obtain the visa and enter the U.S. varies, depending upon the country from which the international applicant applies. European countries normally issue visa stamps in 10 business days; other countries can take up to one month.  

Some visa applications require further administrative processing, which takes additional time after the visa applicant’s interview by a Consular Officer. Applicants are advised of this requirement when they apply. Most administrative processing is resolved within 60 days of the visa interview. When administrative processing is required, the timing will vary based on individual circumstances of each case.”